1. T3 Innovation Network Overview
2. ILR Background
3. ILR Use Cases
4. ILR Pilot Requirements
5. ILR Resource Hub Requirements
6. ILR Resource Hub Selection Criteria and Timeline
7. Q&A
Launched in 2018 as an open innovation network and now in its second phase

Building the data and technology infrastructure of the future for the talent marketplace

Made up of technology vendors and stakeholders, including business, education, government, nonprofits, etc.

Use case driven, standards-based, and vendor neutral

Promoting solutions that are open, ethical, and equitable
The T3 Network is Building the Data and Technology Infrastructure to:

1. Make all learning count, regardless of where it takes place, and render that learning as data that is shareable
2. Make competencies the new currency of the talent marketplace and make them transactional and translatable across stakeholders
3. Empower learners, workers, and the military with their own data so they can access and manage education and employment opportunities
8 Active Phase 2 Projects

- Promoting the Development and Mapping of Open Data Standards
  - Map and Harmonize Data Standards with Leading Data Standards Organizations
  - Enhance an Employment and Earnings Record Standard
  - Support Comprehensive Learner/Worker/Military Record Standards
  - Develop a Public-Private Adoption Process for Open Data Standards

- Building an Open and Distributed Competency Data Infrastructure
  - Linking Competency Frameworks and Registries through a Data Collaborative
  - Supporting Competency Translation and Analysis

- Empowering Learners & Workers with their Data
  - Supporting Data Collaboratives using Individual-Level Data
  - Providing Guidance and Technical Protocols to enable Self-Sovereignty
Interoperable Learning Records (ILRs)

• Currently a lot of activity with regard to generating records of learning (e.g., CLRs in higher education, employee records, and military records)

• Need to bridge these activities to ensure data can flow across products and platforms seamlessly without loss of data (i.e., fully interoperable, regardless of where they are generated)

• Recent interest spurred by the American Workforce Policy Advisory Board (AWPAB)
Coordinating ILRs through the T3 Network

- Scaling ILRs is mostly an infrastructure problem, not a product problem
- CLR can be produced, but to produce them at scale and share them is the issue
- T3 is use-case driven, data standards-based, and vendor neutral
- Scale and interoperability is possible through the T3 infrastructure and can support an ecosystem of pilots with educators, employers, and the military
Coordinating ILRs through the T3 Network

The T3 Network will begin supporting ILRs in 2020:

• T3 Network ILR Website and FAQ: https://www.uschamberfoundation.org/t3-innovation-network/ilr-pilot-program

• ILR Interest Form - Pilot Partner: https://www.uschamberfoundation.org/form/ilr-pilot-interest-form

• ILR Interest Form - Resource Contributor: https://www.uschamberfoundation.org/form/ilr-resource-hub-contribution-form

• Coordinating with the American Workforce Policy Advisory Board

• Identifying an ILR Community Manager
Five Prioritized Use Cases for ILRs

- Use Case 1: Publish Professional Profile on the Open Web and Social Networking Sites
- Use Case 2: Explore Career Opportunities
- Use Case 3: Apply for, Enroll in, and Complete Education, Training and Credentialing Opportunities
- Use Case 4: Apply for and Accept Employment Opportunities
- Use Case 5: Manage Career Advancement and Transition

Hyperlink to review all five use cases: https://bit.ly/34mzmYh
ILR Pilot Requirements

**Cross-domain:** Demonstrates data interoperability with at least two partners. Issuers can include:
- Educational institutions can be K12 or postsecondary learner
- Military
- Nonprofit (e.g., CBO)
- Other (e.g., online platforms)

**Multi-vendor:** Has at least two vendors demonstrating interoperability across domains (e.g., one SIS and one HRIS)

**Data Standards-based:** Uses harmonized data standards participating in the data standards mapping work group

**Competency Rich:** Includes skills and competency statements sourced from an open, linked data resource

**Individual-controlled:** Involves individual learner access and control of the record, with a plan toward self-sovereignty
Example Measures of Success

- Number of interoperable learner records created across pilots
- Number of ILRs exchanged between platforms
- Number of ILRs used in hiring decisions
- Increase in hiring rate over baseline for learners using ILRs
- Increase in career advancement as a result of ILRs
- Increase in hiring of opportunity populations as a result of ILRs
- Equitable access and utilization to ILRs across demographic and socioeconomic strata
- Increase in wages for low-income individuals as a result of ILR use
- Cost savings achieved in hiring as a result of ILR use
- Improved transfer or articulation of credit as a result of ILR use
Potential ILR Resource Hub Services

- Stakeholder use cases, data standards, and developer documentation
- Data resources (e.g., open skill and competency data, jobs data, credential data, simulated data for testing, etc.)
- Self-sovereignty guidance, principles, and links to protocols
- Field guides for implementation and community management tools
- Information on state/regional data collaboratives that could support ILR
ILR Resource Hub Selection Criteria

1. Organization and Contact Information (N/A)

2. Expertise and Experience (60%)
   2.1 Project Team Expertise (15%)
   2.2 Prior Website Experience Relevant to the ILR Hub (15%)
   2.3 Prior Talent Marketplace Experience (15%)
   2.4 Prior Open Source Experience (15%)

3. T3 Innovation Network Involvement (10%)

4. Work Plan and Budget Narrative (30%)
<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>February 4, 2020</td>
<td>RFP information webinar at 11:00 a.m. ET</td>
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<tr>
<td>February 14, 2020</td>
<td>RFP submissions due</td>
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<tr>
<td>February 25-27, 2020</td>
<td>Follow Up/Interview the top proposals</td>
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<tr>
<td>February 28, 2020</td>
<td>ILR Resource Hub developer announced</td>
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<tr>
<td>March 2020</td>
<td>ILR Resource Hub planning period and development with staff and T3 Network project leads</td>
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<tr>
<td>March 9, 2020</td>
<td>ILR Design Workshop held in Washington, D.C.</td>
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<tr>
<td>April 20, 2020</td>
<td>ILR Resource Hub soft launch</td>
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<tr>
<td>April 27, 2020</td>
<td>ILR Resource Hub is complete and shared with the T3 Innovation Network to use</td>
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<tr>
<td>May 5, 2020</td>
<td>ILR Pilot launches</td>
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<tr>
<td>May – December 2020</td>
<td>Maintain and add resources to the ILR Resource Hub</td>
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Q&A
CONTACT INFORMATION

@USCCFeduction
@USCCFeduction
workforce@uschamber.com
uschamberfoundation.org/T3-Innovation

Jason A. Tyszko
Vice President
jtyszko@uschamber.com

Joshua Westfall
Senior Manager
jwestfall@uschamber.com