

# Work from Anywhere

## Summer Youth Internship Program

### Program Development

STEP 1 | Secure job openings

STEP 2 | Recruit and Source Talent



STEP 3 | Define virtual work, development and programming







STEP 4 | Create calendar of activities

STEP 5 | Launch Program

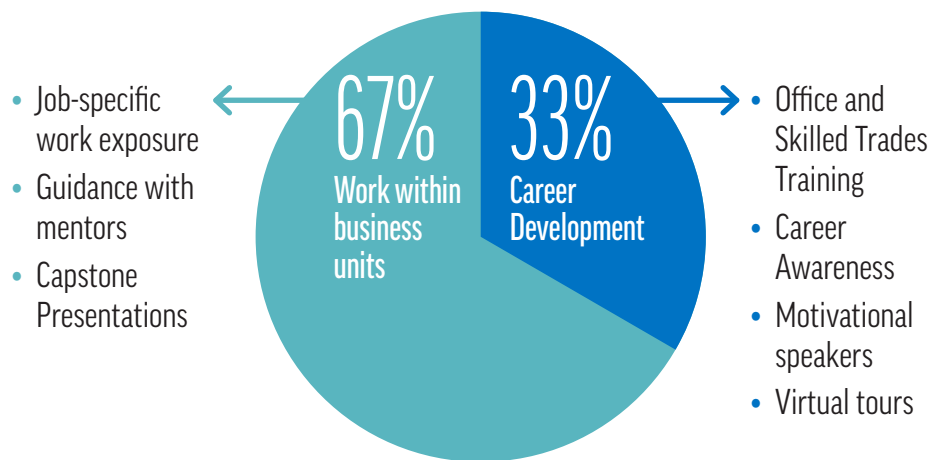
### Student Work Experience

DTE Energy | 6 weeks | 30 hours per week | 90 students

#### Engaging Programming

 Motivation Mondays	 TikTok Tuesdays	 Wellness Wednesdays	 Interactive Thursdays
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#### Work Experience Components



#### Program



Virtual Work



Essential Skills Training



Virtual Job Shadow



Mentorship



Career Awareness



Networking

# DTE