



U.S. Chamber of Commerce Foundation TPM Academy® Score Sheet and Rubric

Evaluators are asked to assess each element of the application for scoring. Evaluators will independently read and assess each proposal before submitting scores. Applicants may receive up to 30 points for the entire application. Scores will be averaged across all evaluators. Follow-up questions may be asked of submitting entities before final scoring.

Rater Name _____

Applicant Name _____

Signed Required Acknowledgement	Yes/No	
Organization suitably apt to improve community's skills gap challenge	5 pts	
Demonstration of TPM understanding	10 pts	
Feasibility of taking action	10 pts	
Strength of partnerships	5 pts	
Final Total Score	out of 30	

Rating Guidelines

Quality Indicator		Description
Very Good	5/5; 9-10/10	The application is specific and comprehensive. There is complete, detailed, and clearly articulated information as to how the criteria are met.
Good	4/5; 7-8/10	The application is reasonably comprehensive and includes sufficient detail. It contains many of the characteristics of a response that is very good even though it may require additional specificity, support, or elaboration in places.
Fair	3/5; 5-6/10	The application is non-specific and lacks focus. The response addresses some of the selection criteria, but not all. Some ideas presented are sound, but others are not responsive to the purpose of the grant. Additional information is needed in order to be reasonably comprehensive and meet the criteria of a response that is good.
Poor	1-2/5; 2-4/10	The application does not meet many criteria; provides inaccurate information or provides information that requires substantial clarification as to how the criteria are met; lacks meaningful detail; demonstrates lack of preparation; or otherwise raises substantial concerns about the applicant's understanding of the issue in concept and/or ability to meet the requirement in practice.
No Evidence	0/5; 0-1/10	The application does not address the criteria or simply re-states the criteria.





Component 1: Organization suitably apt to improve community's skills gap challenge (5 pts)

- The application shows an understanding of the skills gap challenge and the impact on the applicant's community.
- This should include information on how the community, or the applicant's organization, has responded to the skills gap to date.

Component 1: Organization suitably apt to improve community's skills gap challenge				
0 pts	1–2 pts	3 pts	4 pts	5 pts
No Evidence	Poor	Fair	Good	Very Good

Score: _____

Explanation of Score:

Questions for Follow-up with Applicant (If applicable):

Topics for Internal Team Discussion (If applicable):

Component 2: Demonstration of TPM understanding (10 pts)

- The applicant clearly demonstrates awareness of the TPM framework.
- The application effectively demonstrates how they will leverage TPM and their participation in the TPM Academy to address their community's skills gap challenge.

Component 2: Demonstration of TPM understanding				
0 pts	1–2 pts	3 pts	4 pts	5 pts
No Evidence	Poor	Fair	Good	Very Good

Score: _____

Explanation of Score:

Questions for Follow-up with Applicant (If applicable):

Topics for Internal Team Discussion (If applicable):





Component 3: Feasibility of taking action (10 pts)

- The application includes activities and outcomes that are well-stated, manageable, appropriate, comprehensive, and have every reasonable expectation of being completed.

Component 3: Feasibility of taking action				
0 pts	1–2 pts	3 pts	4 pts	5 pts
No Evidence	Poor	Fair	Good	Very Good

Score: _____

Explanation of Score:

Questions for Follow-up with Applicant (If applicable):

Topics for Internal Team Discussion (If applicable):

Component 4: Strength of partnerships (5 pts)

- The applicant outlines an effective use of partner organizations including participation from employers (or employer organizations), education and training providers, public-sector partners, etc.
- Proposed partnerships are appropriate to meet the objectives of implementing a TPM project.

Component 4: Strength of partnerships				
0 pts	1–2 pts	3 pts	4 pts	5 pts
No Evidence	Poor	Fair	Good	Very Good

Score: _____

Explanation of Score:

Questions for Follow-up with Applicant (If applicable):

Topics for Internal Team Discussion (If applicable):

