Hiring Our Heroes Corporate Fellowship Program

FAQ for Service Members

Q: Is there any fiscal responsibility on the part of the service member?
A: All official educational training is provided by our select training provider and/or the Institute for Veterans and Military Families (IVMF) at no cost to the service member.

Q: What is the weekly schedule and time commitment?
A: The 12-week program is held Monday-Thursday from 8 am to 5 pm and includes one week of corporate training, followed by 11 weeks of on-the-job training with a company (Monday-Wednesday) and one full day per week of classroom education (Thursday).

Q: Can each fellow expect to be offered at job at the end of the program?
A: Fellows will be given a chance to demonstrate progress and success in the program, and if at the end of the fellowship the fellow has proven to be a good fit for the company, they have the opportunity to interview for an open position within their host company. Fellows will also have the chance to network and interview with other companies in the fellowship network if they choose not to stay at their host company.

Q: What are the requirements to participate?

- Must be on active duty and within 180 days of transition (separation or retirement) from military service
- Ideally, must be on active duty or on transition leave for the duration of the 12-week program, and be eligible to work shortly following the end of the program
- Must have a bachelor’s degree, plus three years of leadership experience or equivalent related experience in your field OR an associate’s degree, plus five years of leadership experience or equivalent related experience in your field

Q: How does the educational component work?
A: The education component of our program provides weekly training for desirable skills and knowledge, as identified by employers, to expand marketability of service members transitioning into the private sector. Course curriculum includes topics like project management, influencing without authority, and strategic communications, that culminates into tangible credentials. This program helps provide fellows with an added edge in an increasingly competitive, 21st-century job market.

At select locations, the following certification tracks will be offered: PMP certification, HR Track, IT Track, or Lean 6 Sigma Track. Because of the U.S Chamber of Commerce Foundation’s Hiring Our Heroes partnership with the Institute for Veterans and Military Families (IVMF) there will be no cost to Fellows.
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Q: Which companies are currently participating or have participated in the past?
A: There are more than 50 companies that have participated at our current fellowship locations. A few examples are Amazon, Compass Group, Dell, Hangar, Hospital Corporation of America (HCA), La Quinta Inns & Suites, Maximus, Ryder, Starbucks, TrueBlue, UPS, 7-Eleven, Inc., and IBM.

Q: What is the role of the Fellowship Program Manager?
A: Hiring Our Heroes provides a program manager to monitor fellows directly through agreement and coordination with the fellows’ military leadership and liaisons from each participating company. The program manager also has the responsibility of ensuring program effectiveness and fellow participation and progress, responding to a fellow’s military leadership needs and inquiries, and capturing success rates and fellow/business satisfaction throughout the program.

Q: How do service members apply?
A: Contact the following individuals to obtain an application and obtain additional information about the program. You will also be asked to submit a resume.

- **Fort Carson, Colorado – Program Manager:** Martha Laughman mlaughman@uschamber.com
- **Fort Hood, Texas – Program Manager:** Stefanie Watson swatson@uschamber.com
- **Fort Campbell, Kentucky/Tennessee – Program Manager:** Christina Comer ccomer@uschamber.com
- **Fort Huachuca, Arizona – Acting Program Manager:** Marady Leary mleary@uschamber.com
- **Phoenix, Arizona – Acting Program Manager:** Marady Leary mleary@uschamber.com
- **Fort Bliss, Texas – Acting Program Manager:** Sarah Worley sworley@uschamber.com
- **National Capital Region, MD, VA, DC – Acting Program Manager:** Sarah Worley sworley@uschamber.com
- **JBLM, Washington – Program Manager:** Rob Comer rob@pacmtn.org