MODERNIZING AMERICA'S WORKFORCE DATA THROUGH A PUBLIC-PRIVATE APPROACH

The U.S. Chamber of Commerce Foundation and the [T3 Innovation Network](#) are launching the Jobs and Employment Data Exchange (JEDx) initiative to develop a public-private approach for collecting and using standards-based jobs and employment data. This initiative builds on the Chamber Foundation's [Job Data Exchange](#) (JDX) initiative, to promote public-private standards for job descriptions and postings,[1] and the T3 Innovation Network's [Employment and Earnings Records Standards Project](#), to develop and use public-private standards for comprehensive employment and earnings records.

The JDX initiative explored applications for improved jobs data and promoting skills-based hiring. The T3 Network project explored applications for enhancing Unemployment Insurance (UI) wage records and improving federal and state reporting and labor market information.[2] The JDX and T3 Network efforts have been developed in cooperation with the [HR Open Standards Consortium](#) and other public and private partners.

This initiative will start with a two-month planning phase (March – April 2021) to develop a vision and roadmap for a public-private data collaborative that can improve the collection and use of standards-based jobs and employment data for public and private applications including:

- **Employer Reporting to Federal and State Governments.** Reducing costs and improving data quality in employer reporting to federal and state governments for program administration and economic statistics

- **Public and Private Workforce Analytics**. Improving access and use of more comprehensive workforce analytics services for employers, learners/workers, and government agencies, including government labor market information and evidence-based policy and research

- **Learner/Worker Empowerment and Trusted Records**. Empowering people to use their own verifiable employment and earnings records to apply for career and educational opportunities and government programs and benefits—building on the T3 Network's [Learning and Employment Record](#) (LER) initiative

This roadmap will start with a public-private approach for enhancing UI wage records for use in government reporting, workforce analytics, and empowering people to use their own records to pursue opportunities and advancement. This planning phase will also explore how to use this initiative to advance and implement a vision for a larger national public-private data collaborative for improving the collection and use of standards-based jobs and employment data.

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[1] "Clearer Signals: Building and Employer-Led Job Registry for Talent Pipeline Management, U.S. Chamber of Commerce Foundation, September 27, 2017, https://www.uschamberfoundation.org/sites/default/files/Clearer%20Signals.pdf.

[2] "Developing And Using Public-Private Data Standards For Employment and Earnings Records," U.S. Chamber of Commerce Foundation, February 17, 2021, https://www.uschamberfoundation.org/reports/developing-and-using-public-private-data-standards-employment-and-earnings-records-0.